

## **Bereavement Leave – Professional Employees**

Section 1154 of the PA School Code of 1949 governs the use of bereavement (funeral) leave for professional employees. The following is a brief explanation of the leave entitlement:

Death of an immediate family member – Up to 3 days of paid leave. An immediate family member is defined as father, mother, brother, sister, son, daughter, husband, wife, parent-in-law or near relative who resides in the same household, or any person with whom the employe has made his home.

Death of a near relative - Paid leave on the day of the funeral. A near relative is defined as a first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law or sister-in-law.

The following is a link to this section of the School Code:

<http://www.legis.state.pa.us/WU01/LI/LI/US/HTM/1949/0/0014.011.054.000..HTM>

If you have any questions, please contact the Business Office.