## IMPORTANT HIGHMARK MEDICAL & PRESCRIPTION PLAN CHANGES

Below please find a summary of changes that apply to PPO Blue, PPO Blue Qualified High Deductible Health Plan, and Classic Blue plans effective <u>July 1, 2017</u> (please note, this document is intended to be a summary only).

- <u>Emergency / Non-Emergency Ambulance Services:</u> Expand coverage to include wheelchair van transport as a covered service.
- <u>Gender Reassignment Surgery:</u> Coverage will be provided for gender reassignment surgery at the same cost-sharing as other surgical procedures, subject to medical necessity.
- Generic Drug Pricing Policy and Total Maximum Out-of-Pocket (TMOOP) Application: The cost difference a claimant pays will apply to TMOOP to comply with ACA regulations. These amounts were previously excluded from TMOOP.
- <u>Metabolic Formulas:</u> Benefits for amino acid-based elemental formulas are exempt from plan deductible requirements.
- <u>Oral Chemotherapy Mandate:</u> PA Act 73 prohibits cost-sharing for oral chemotherapy medications to be less favorable than cost-sharing for intravenously administered or injected chemotherapy medication under the pharmacy benefit.
  - All products, except QHDHP, will not apply any deductible, coinsurance or copayment for oral chemotherapy medications.
  - o QHDHP products will apply the deductible only for oral chemotherapy medications. Any additional cost sharing (copays or coinsurance) under the plan design will not apply.
- <u>Preventive:</u> All plans will use the Highmark Preventive Package. Changes to preventive benefits are as follows:
  - Prostate screenings are not considered preventive; participant cost-sharing will apply.
  - Nutritional therapy is covered with no cost share for a diagnosis of obesity.
  - o Mammograms performed out of network will be subject to the deductible.
  - Schedule will be gender neutral. Current gender edits will be removed.
  - Age requirements will be modified to reflect the least restrictive age when age limitations are specified.
- Residential Treatment Centers: Residential Treatment Centers are added as an eligible treatment setting for mental health and substance abuse services. This is not a change in product benefits but rather an addition of an eligible place of service.
- <u>Teledermatology:</u> Highmark's agreement with DermatologistOnCall expired December 31, 2016.
  Discussions of a future relationship are continuing and should a member use this service, calculation of member cost-sharing will still be based on the Highmark allowance.
  - Teledermatology remains an eligible service that falls within existing Outpatient (specialist) Office Visit benefit; Specialist Office Visit member cost-sharing (& limits, if applicable) would apply to Highmark participating providers that provided teledermatology services to their patients.
- Total Maximum Out-of-Pocket Limitation (TMOOP):
  - The annual limitation on in-network out-of-pocket maximums for non-qualified plans increases to \$7,150 for self-only coverage and \$14,300 for family coverage in 2017.